



South Carolina Department of Public Safety

10311 WILSON BOULEVARD - P. O. BOX 1993
BLYTHEWOOD, SC 29016
www.scdps.gov

NIKKI R. HALEY
GOVERNOR

LEROY SMITH
DIRECTOR

May 9, 2016

The Honorable Kirkman Finlay, III
Subcommittee Chair
Legislative Oversight Committee
P.O. Box 11867
Columbia, South Carolina 29211

Dear Chairman Finlay:

I have received your letter dated May 6, 2016. I am writing to confirm our understanding that the Law Enforcement and Criminal Justice Subcommittee intends to make inquiry about issues as to the agency process and procedures for hiring and firing, how the agency addresses employee disciplinary matters, and information employees with grievances are permitted to share without fear of retaliation at the next subcommittee meeting with our agency.

Thank you for bringing this matter to my attention.

Sincerely, 

Signature
Redacted

Leroy Smith
Director

LS/bb

C: The Honorable William Weston J. Newton
The Honorable William K. Bowers
The Honorable Raye Felder
The Honorable Edward R. Tallon, Sr.



SOUTH CAROLINA HIGHWAY PATROL



STATE TRANSPORT POLICE



BUREAU OF PROTECTIVE SERVICES



IMMIGRATION ENFORCEMENT UNIT



Internationally Accredited Law Enforcement Agency